

**MINIMUM WAGE TABLES
TABLES 1 AND 2**

		Table 1: Area A												Table 2: Area B																							
		Metropolitan and Local Municipality												Metropolitan and Local Municipality																							
Job category	27 Hrs or less C12(3)(b)	Minimum wages for the period 01/03/16 to 31/02/2017										27 Hrs or less		Minimum wages for the period 01/03/16 to 31/02/2017										27 Hrs or less		Minimum wages for the periods: 01/02/17 to 31/02/2018 & 01/02/18 to 31/02/2019										27 Hrs or less	
		C12(3)(a)		C12(2)		R.p.h.		R.p.w.		R.p.m.		C12(3)(a)		C12(2)		R.p.h.		R.p.w.		R.p.m.		C12(3)(a)		C12(2)		R.p.h.		R.p.w.		R.p.m.							
		R.p.h.	R.p.h.	R.p.h.	R.p.h.	R.p.h.	R.p.h.	R.p.h.	R.p.h.	R.p.h.	R.p.h.	R.p.h.	R.p.h.	R.p.h.	R.p.h.	R.p.h.	R.p.h.	R.p.h.	R.p.h.	R.p.h.	R.p.h.	R.p.h.	R.p.h.	R.p.h.	R.p.h.	R.p.h.	R.p.h.	R.p.h.	R.p.h.	R.p.h.	R.p.h.						
Bergvliet, Breeze Valley, Buffalo City, Cape Agulhas, Cederberg, City of Cape Town, City of Johannesburg Metropolitan Municipality, City of Tshwane, Drakenstein, Ekurhuleni, Emmaahle, Emfuleni, Ethekwini Metropolitan Municipality, Gamaqaba, George, Hibiscus Coast, Karoo Hoogland, Kgatelopele, /Khara Hais, Knysna, Kungwini, Kouga, Hesseque local authority, Lesedi, Makana, Mangaung, Matzhlama, Matsiniolo, Middelburg (Mpumalanga), Mthatha, Mngeni, Mogale, Mosselbaai, Msunduzi, Muthaba, Nama, Kholi, Nelson Mandela, Nokeng, Ise, Taemane, Oudshoorn, Overstrand, Plettenbergbaai, Portchefstroom, Rantfontein, Richtersveld, Saldanha Bay, Sol Plaatje, Stellenbosch, Swartland, Swellendam, Theewaterskloof, Umdoni, uMhlathuze and Witzendag.	15.95	19.94	15.40	693.22	3003.74	15.40	693.22	3003.74	15.40	693.22	3003.74	14.49	18.11	13.92	626.47	2714.49	14.49	18.11	13.92	626.47	2714.49	14.49	18.11	13.92	626.47	2714.49	14.49	18.11	13.92	626.47	2714.49						
General Assistant/Trolley Collector	16.21	20.27	15.64	703.93	3050.15	15.64	703.93	3050.15	15.64	703.93	3050.15	16.21	20.26	15.58	701.28	3038.66	16.21	20.26	15.58	701.28	3038.66	16.21	20.26	15.58	701.28	3038.66	16.21	20.26	15.58	701.28	3038.66						
Security Guard	17.32	21.65	16.72	752.37	3260.03	16.72	752.37	3260.03	16.72	752.37	3260.03	14.59	18.24	13.98	629.07	2725.76	14.59	18.24	13.98	629.07	2725.76	14.59	18.24	13.98	629.07	2725.76	14.59	18.24	13.98	629.07	2725.76						
Forklift Operator	17.06	22.08	17.05	767.19	3224.22	17.05	767.19	3224.22	17.05	767.19	3224.22	14.97	18.71	14.37	646.82	2802.68	14.97	18.71	14.37	646.82	2802.68	14.97	18.71	14.37	646.82	2802.68	14.97	18.71	14.37	646.82	2802.68						
Driver < 3500kg	18.33	22.92	17.69	796.21	3449.98	17.69	796.21	3449.98	17.69	796.21	3449.98	15.75	19.69	15.12	680.48	2948.51	15.75	19.69	15.12	680.48	2948.51	15.75	19.69	15.12	680.48	2948.51	15.75	19.69	15.12	680.48	2948.51						
Merchandiser/Shop Assistant/Checker	19.44	24.30	18.77	844.74	3660.27	18.77	844.74	3660.27	18.77	844.74	3660.27	16.70	20.88	16.01	720.25	3120.84	16.70	20.88	16.01	720.25	3120.84	16.70	20.88	16.01	720.25	3120.84	16.70	20.88	16.01	720.25	3120.84						
Cashier	21.14	26.43	20.41	918.30	3978.98	20.41	918.30	3978.98	20.41	918.30	3978.98	17.90	22.37	17.17	772.77	3348.42	17.90	22.37	17.17	772.77	3348.42	17.90	22.37	17.17	772.77	3348.42	17.90	22.37	17.17	772.77	3348.42						
Driver 3501 <9000kg	22.88	28.60	22.09	994.03	4307.14	22.09	994.03	4307.14	22.09	994.03	4307.14	19.77	24.71	18.94	852.31	3683.08	19.77	24.71	18.94	852.31	3683.08	19.77	24.71	18.94	852.31	3683.08	19.77	24.71	18.94	852.31	3683.08						
Clerk/Sales Assistant/Sales person/Block man/Baker/Deli Assistant	23.02	28.77	22.22	999.81	4332.17	22.22	999.81	4332.17	22.22	999.81	4332.17	21.41	26.76	20.54	924.21	4004.60	21.41	26.76	20.54	924.21	4004.60	21.41	26.76	20.54	924.21	4004.60	21.41	26.76	20.54	924.21	4004.60						
Driver 9001 <16000kg	23.76	29.70	22.94	1032.39	4473.33	22.94	1032.39	4473.33	22.94	1032.39	4473.33	19.06	23.83	18.31	823.76	3589.34	19.06	23.83	18.31	823.76	3589.34	19.06	23.83	18.31	823.76	3589.34	19.06	23.83	18.31	823.76	3589.34						
Displayer	25.28	31.61	24.41	1098.58	4760.15	24.41	1098.58	4760.15	24.41	1098.58	4760.15	23.53	29.41	22.57	1015.65	4400.81	23.53	29.41	22.57	1015.65	4400.81	23.53	29.41	22.57	1015.65	4400.81	23.53	29.41	22.57	1015.65	4400.81						
Driver 16001kg >	28.15	35.19	27.17	1222.57	5297.41	27.17	1222.57	5297.41	27.17	1222.57	5297.41	23.93	29.91	22.97	1033.85	4479.69	23.93	29.91	22.97	1033.85	4479.69	23.93	29.91	22.97	1033.85	4479.69	23.93	29.91	22.97	1033.85	4479.69						
Supervisor	30.40	38.00	29.35	1320.82	5723.10	29.35	1320.82	5723.10	29.35	1320.82	5723.10	25.61	32.01	24.56	1105.06	4788.23	25.61	32.01	24.56	1105.06	4788.23	25.61	32.01	24.56	1105.06	4788.23	25.61	32.01	24.56	1105.06	4788.23						
Trainee Manager	33.12	41.40	31.96	1437.98	6230.77	31.96	1437.98	6230.77	31.96	1437.98	6230.77	28.22	35.28	27.05	1217.45	5275.20	28.22	35.28	27.05	1217.45	5275.20	28.22	35.28	27.05	1217.45	5275.20	28.22	35.28	27.05	1217.45	5275.20						
Assistant Manager	36.29	45.36	35.04	1576.68	6831.76	35.04	1576.68	6831.76	35.04	1576.68	6831.76	30.61	38.26	29.34	1320.19	5720.40	30.61	38.26	29.34	1320.19	5720.40	30.61	38.26	29.34	1320.19	5720.40	30.61	38.26	29.34	1320.19	5720.40						
Manager	Previous years' minimum wage + CPI(EOR)* +0.5%																																				
Previous years' minimum wage + CPI(EOR)* +2% However should minimum Area A minimum wages, Area A minimum wages will apply																																					