

## DOMESTIC WORKER MINIMUM WAGE INCREASES FROM 1 DECEMBER 2015

<b>Wage Tables for the Domestic Worker Sector</b>						
<b>Table 1</b>		Minimum wages for domestic workers who work <b>more than 27 ordinary hours per week</b>				
<b>Area A</b>						
Bergrivier Local Municipality, Breederivier Local Municipality, Buffalo City Local Municipality, Cape Agulhas Local Municipality, Cederberg Local Municipality, City of Cape Town, City of Johannesburg Metropolitan Municipality, City of Tshwane Metropolitan Municipality, Drakenstein Local Municipality, Ekurhuleni Metropolitan Municipality, Emalahleni Local Municipality, Emfuleni Local Municipality, Ethekwini Metropolitan Municipality, Gamagara Local Municipality, George Local Municipality, Hibiscus Coast Local Municipality, Karoo Hoogland Local Municipality, Kgatelopele Local Municipality, Khara Hais Local Municipality, Knysna Local Municipality, Kungwini Local Municipality, Kouga Local Municipality, Langeberg Local Municipality, Lesedi Local Municipality, Makana Local Municipality, Mangaung Local Municipality, Matzikama Local Municipality, Metsimaholo Local Municipality, Middelburg Local Municipality, Midvaal Local Municipality, Mngeni Local Municipality, Mogale Local Municipality, Mosselbaai Local Municipality, Msunduzi Local Municipality, Mtubatuba Local Municipality, Nama Khoi Local Municipality, Nelson Mandela, Nokeng tsa Taemane Local Municipality, Oudtshoorn Local Municipality, Overstrand Local Municipality, Plettenbergbaai Local Municipality, Potchefstroom Local Municipality, Randfontein Local Municipality, Richtersveld Local Municipality, Saldanha Bay Local Municipality, Sol Plaatje Local Municipality, Stellenbosch Local Municipality, Swartland Local Municipality, Swellendam Local Municipality, Theewaterskloof Local Municipality, Umdoni Local Municipality, uMhlathuze Local Municipality and Witzenberg Local Municipality.						
Minimum rates for the period 1 December 2014 to 30 November 2015		Minimum rates for the period 1 December 2015 to 30 November 2016			Minimum rates for the period 1 December 2016 to 30 November 2017	
Hourly Rate (R)	10.59	Hourly Rate (R)	<b>11.44</b>	Previous years minimum wage + CPI*** +2.5%	Hourly Rate (R)	Previous years minimum wage + CPI*** +2.5%
Weekly Rate (R)	476.68	Weekly Rate (R)	<b>514.82</b>		Weekly Rate (R)	
Monthly Rate (R)	2065.47	Monthly Rate (R)	<b>2230.70</b>		Monthly Rate (R)	
Wages in Area A will be subjected to a CPI plus 2.5% increase for the period 1 December 2015 to 30 November 2016. The CPI*** (for the lowest quintile) six weeks prior to 1 December 2015 is 5.5%. This means that wages for this period was calculated as follows: CPI plus 2.5% for Area A = 5.5% + 2.5% = <b>8%</b> .						
<b>Area B</b>						
<b>Areas not mentioned in Area A</b>						
Minimum rates for the period 1 December 2014 to 30 November 2015		Minimum rates for the period 1 December 2015 to 30 November 2016			Minimum rates for the period 1 December 2016 to 30 November 2017	
Hourly Rate (R)	9.30	Hourly Rate (R)	<b>10.23</b>	Previous years minimum wage + CPI*** +4.5%	Hourly Rate (R)	Previous years minimum wage + CPI*** +4.5%
Weekly Rate (R)	418.32	Weekly Rate (R)	<b>460.15</b>		Weekly Rate (R)	
Monthly Rate (R)	1812.57	Monthly Rate (R)	<b>1993.82</b>		Monthly Rate (R)	
Wages in Area B will be subjected to a CPI plus 4.5% increase for the period 1 December 2015 to 30 November 2016. The CPI*** (for the lowest quintile) six weeks prior to 1 December 2015 is 5.5%. This means that wages for this period was calculated as follows: CPI plus 4.5% for Area B = 5.5% + 4.5% = <b>10%</b> .						

<b>Table 2</b>		Minimum wages for domestic workers who work <b>27 ordinary hours per week or less</b>					
<b>Area A</b>							
Bergrivier Local Municipality, Breederivier Local Municipality, Buffalo City Local Municipality, Cape Agulhas Local Municipality, Cederberg Local Municipality, City of Cape Town, City of Johannesburg Metropolitan Municipality, City of Tshwane Metropolitan Municipality, Drakenstein Local Municipality, Ekurhuleni Metropolitan Municipality, Emalahleni Local Municipality, Emfuleni Local Municipality, Ethekeeni Metropolitan Municipality, Gamagara Local Municipality, George Local Municipality, Hibiscus Coast Local Municipality, Karoo Hoogland Local Municipality, Kgatelopele Local Municipality, Khara Hais Local Municipality, Knysna Local Municipality, Kungwini Local Municipality, Kouga Local Municipality, Langeberg Local Municipality, Lesedi Local Municipality, Makana Local Municipality, Mangaung Local Municipality, Matzikama Local Municipality, Metsimaholo Local Municipality, Middelburg Local Municipality, Midvaal Local Municipality, Mngeni Local Municipality, Mogale Local Municipality, Mosselbaai Local Municipality, Msunduzi Local Municipality, Mtubatu Local Municipality, Nama Khoi Local Municipality, Nelson Mandela, Nokeng tsa Taemane Local Municipality, Oudtshoorn Local Municipality, Overstrand Local Municipality, Plettenbergbaai Local Municipality, Potchefstroom Local Municipality, Randfontein Local Municipality, Richtersveld Local Municipality, Saldanha Bay Local Municipality, Sol Plaatjie Local Municipality, Stellenbosch Local Municipality, Swartland Local Municipality, Swellendam Local Municipality, Theewaterskloof Local Municipality, Umdoni Local Municipality, uMhlathuze Local Municipality and Witzenberg Local Municipality.							
Minimum rates for the period 1 December 2014 to 30 November 2015		Minimum rates for the period 1 December 2015 to 30 November 2016			Minimum rates for the period 1 December 2016 to 30 November 2017		
Hourly Rate (R)	12.40	Hourly Rate (R)	<b>13.39</b>	Previous years minimum wage + CPI*** +2.5%	Hourly Rate (R)	Previous years minimum wage + CPI*** +2.5%	
Weekly Rate (R)	337.74	Weekly Rate (R)	<b>361.50</b>		Weekly Rate (R)		
Monthly Rate (R)	1450.33	Monthly Rate (R)	<b>1566.35</b>		Monthly Rate (R)		
Wages in Area A will be subjected to a CPI plus 2.5% increase for the period 1 December 2015 to 30 November 2016. The CPI*** (for the lowest quintile) six weeks prior to 1 December 2015 is 5.5%. This means that wages for this period was calculated as follows: CPI plus 2.5% for Area A = 5.5% + 2.5% = <b>8%</b> .							
<b>Area B</b>							
<b>Areas not mentioned in Area A</b>							
Minimum rates for the period 1 December 2014 to 30 November 2015		Minimum rates for the period 1 December 2015 to 30 November 2016			Minimum rates for the period 1 December 2016 to 30 November 2017		
Hourly Rate (R)	10.98	Hourly Rate (R)	<b>12.07</b>	Previous years minimum wage + CPI*** +4.5%	Hourly Rate (R)	Previous years minimum wage + CPI*** +4.5%	
Weekly Rate (R)	296.35	Weekly Rate (R)	<b>325.98</b>		Weekly Rate (R)		
Monthly Rate (R)	1284.09	Monthly Rate (R)	<b>1412.49</b>		Monthly Rate (R)		
Wages in Area B will be subjected to a CPI plus 4.5% increase for the period 1 December 2015 to 30 November 2016. The CPI*** (for the lowest quintile) six weeks prior to 1 December 2015 is 5.5%. This means that wages for this period was calculated as follows: CPI (for the lowest quintile) plus 4.5% for Area B = 5.5% + 4.5% = <b>10%</b> .							